

CORE VALUES PROCESS

Learning Objectives:

Leadership, top performance and making one's greatest contributions are built on self-knowledge - increasing our knowledge about ourselves and others that allow us to promote, foster, and lead in new and exciting ways.

In this workshop, business owners [corporations, managers, etc.] and professionals will:

- Assess their own Core Values to build relationships and develop wisdom, knowledge, and the power of personal energy to make a positive difference
- Determine a leadership style to be able to navigate their biz
- Learn to lead with head and heart through change and evolution while inspiring others
- Learn that Core Values are the foundation of company culture
- Demonstrate ways to sustain results with greater impact and purpose

COMPANY VALUES PROCESS = Goals + Behavior

Core Values - Questions to Reflect Upon:

1. Are the core values that you hold, fundamental regardless of what other's think?
2. Would your core values continue to be relevant in your life even if you woke up tomorrow morning and had enough money to never work again?
3. Can you envision these values being as valid 100 years from now as they are today?
4. Would you want your org to continue to hold these values, even if at some point, they became a competitive disadvantage?
5. If you were to start a new org, tomorrow in a different line of work, would you build the same core values into the new org regardless of its activities?

CORE VALUES PROCESS – “LIST OF INDIVIDUAL’S VALUES’

Acceptance	Fast pace	Power
Achievement	Financial rewards	Privacy
Adventure	Focus	Productivity
Altruism	Freedom	Promotion prospects
Ambition	Friendship	Reaching potential
Appreciation	Fun	Recognition
Authenticity	Happiness	Respect
Authority	Harmony	Responsibility
Autonomy	Health	Results
Balance	Helping others	Risk taking
Beauty	Honesty	Romance
Belonging	Humour	Routine
Challenge	Imagination	Security
Choice	Independence	Self expression
Collaboration	Influence	Service
Commitment	Intellect	Sharing
Community	Intuition	Solitude
Compassion	Justice	Spirituality
Competition	Kindness	Status
Connection	Leadership	Success
Contribution	Learning	Teaching
Creativity	Love	Team work
Equality	Loyalty	Tolerance
Excellence	Making a difference	Tradition
Excitement	Nature	Travel
Expertise	Nurturing	Trust
Fairness	Order	Variety
Faith	Passion	Winning
Fame	Peace	Wisdom
Family	Personal growth	Zest for life